

VISION STATEMENT 1 September 2023 TO 31 March 2025

PURPOSE

ISSNZ works to develop all levels of engagement in ice speed skating, with commitment to providing a culture of strong and supportive governance, structure, and regulation to support clubs, club members, officials, and volunteers.

FOCUS

To help build and develop sustainable speed skating clubs to serve all ages and levels of engagement across New Zealand.

Specifically for the period of 01 July 2023 – 31 March 2025, this vision gives priority to three core objectives.

OBJECTIVES

<u>Objective 1</u>. To partner with clubs to provide a safe environment for all skaters, coaches, volunteers, parents, and officials to partake in the sport of ice speed skating.

By:

- Adopting and adhering to all Sport NZ guidelines in relation to integrity and safeguarding practices, including anti-doping, anti-match fixing and gambling, and promoting inclusion and positive organisational cultures.
- Adhere to all relevant legislation. Specifically the Children's Act 2014 and the Health and Safety at work Act (2015).
- Adhering to International Skating Union (ISU) rules and regulations for speed skating

<u>Objective 2.</u> To partner with clubs to provide quality opportunities for skaters at all levels to engage in speed skating. This includes training environments to improve their skating skills, as well as competition environments that provide the opportunity for achievement and support all levels of sporting performance.

By:

- Assisting clubs in the provision of appropriate coaching programs for all levels of skaters (novice, intermediate and elite), and for all age groups.
- Encouraging and supporting club members to become coaches.
- Encouraging and supporting coaches to meet ISSNZ requirements for coaches.
- Encouraging and supporting coaches to participate in coach training.
- Encouraging and supporting club members to become officials.

- Providing, and supporting clubs to provide, annual training camps for all levels of skaters.
- Providing, and supporting clubs to provide, ability meets and sanctioned competitions, including a National Short Track Championship to be held annually.
- Providing, and supporting clubs to provide, annual training camps for officials.
- Developing dry-land and off-season training and conditioning programs for competitive skaters, in collaboration with club coaches, and the Directors of Selection and High-Performance.
- Developing and implementing a cohesive strategy for performance development for both elite and aspiring skaters.
- Providing, and supporting clubs to provide, sanctioned events for skaters so they can achieve qualification times for selection to participate in ISU international competitions.
- Encouraging, and where appropriate, supporting skaters to train and/or compete overseas.

<u>Objective 3</u>: To partner with clubs to grow the sport of ice speed skating and increase the number of skaters at all grades and ages. Growth comes from more members enjoying and contributing to the sport, and encompasses grassroots through to high-performance, nationally and internationally.

By:

- Recognising and celebrating skater success.
- Keeping current skaters involved by leveraging their stories to inspire future engagement.
- Developing forms of achievements that can be awarded to skaters at all levels to motivate them to achieve and remain involved in the sport.
- Seeking media coverage for events and when skaters do well at local and international competitions.
- Providing assistance with marketing as appropriate to all clubs.