



SELECTION POLICY

Speed Skating

Effective from 14 Aug 2024

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Purpose

The objective of the Ice Speed Skating New Zealand Limited (ISSNZ) National Selection Policy is to ensure the selection of the best possible teams and athletes to represent New Zealand. This requires ISSNZ to establish qualification standards that support the movement towards results required under the New Zealand Olympic Committee and New Zealand High Performance Strategy, and the current ISSNZ Strategic Plan.

This selection policy applies to athletes seeking selection to compete at the following events:

- a. New Zealand World Cup Speed Skating Team
- b. New Zealand Junior World Cup Speed Skating Team
- c. New Zealand World Championships Speed Skating Team
- d. New Zealand World Junior Championships Speed Skating Team
- e. New Zealand Olympic Speed Skating Team – Subject to NZOC Selection Criteria

Only coaches, team officials and team support members approved by the Board of ISSNZ will be appointed in any capacity to an New Zealand Team.

All officials will be required to sign an New Zealand Team Official Agreement at the commencement of each international season, or prior to the first event in which they will conduct duties, and this will stay in effect until the final event of the season in which New Zealand will be represented. All team officials will be subject to the ISSNZ policies relating to conduct and discipline upon signing of the agreement, regardless of membership status with ISSNZ.

This Selection Policy remains in force until amended or revoked by the ISSNZ Board in compliance with the ISSNZ's Constitution in relation to policies.

Interpretation

1. Unless the context otherwise requires, terms used in this Selection Policy shall have the same meaning as in ISSNZ's Constitution and Regulations.
2. No selection criteria will be weighted more or less significantly by reason of the order in which that criterion appears in this Selection Policy.

Selection Guidelines

1. The ISSNZ Selection Committee task is, in consultation with any designated coaches and other technical persons, to nominate skaters for selection to represent ISSNZ at ISU events for the coming season. The Selection Committee will make recommendations regarding selections to the ISSNZ Board for approval.
2. To be eligible for selection, all athletes must be a member of an ISSNZ affiliated club and be registered with ISSNZ.
3. To be eligible for selection, all athletes must comply with ISU Rule 109 'Participation in ISU Championships, ISU Events and International Competitions' and any other rule(s) set down by the ISU from time to time.
4. All Speed Skating qualification time paperwork must be forwarded to the General Secretary and Director of Selections within 7-days of the time being recorded or no later than the ISU cut-off date and time required for any qualification standard, whichever is the lesser time.

5. Any time submitted must have been completed in accordance with ISU guidelines and can be verified independently on <https://speedskatingresults.com/> or official protocol of the event.
6. Any nominated athlete(s) seeking to be selected for the Games Team in an Individual Event(s) must demonstrate to the NZOC's satisfaction that the nominated athlete(s):
 - is or are competing in an Individual Event where a quota place at the Games has been qualified in accordance with the IF Qualification System
 - and is or are capable of achieving a top 16 placing in the Games in that Individual Event, with the potential to win an Olympic Diploma (top 8 placing)
 - and has or have a track record of sufficient quality and depth that the NZOC believes demonstrates the nominated athlete(s) will be competitive at the Games and will perform to the level specified in clause 3.3.2.b. in that Individual Event(s).
7. All athletes must respect and comply with the provisions of the Olympic Charter currently in force, including but not limited to Rule 41 (Nationality of Competitors) and Rule 43 (World Anti-Doping Code and the Olympic Movement Code on the Prevention of Manipulation of Competitions).
8. The athlete must have a defined performance plan outlining how the athlete will prepare to have a creditable performance at the Games or be competitive at the Games, as relevant.

Selectors will take into consideration the relevant qualification times, formats and criteria for each ISSNZ Team set out in **Attachment A**

Speed Skating Selection Criteria

All members affiliated to ISSNZ who have met the selection criteria in the Selection Policy and the criteria set out in this attachment may apply to be considered for selection.

Any athlete seeking to represent New Zealand at an ISU Speed Skating event must have achieved the qualifying time set by the ISU in accordance with the qualification system in place. Qualifying times must be achieved within the time periods indicated by the ISU to qualify for specific events.

Any athlete seeking to represent New Zealand at an ISU Junior World Cup Speed Skating:

- a. Must have reached the age of 15 by 1 July and must not reach the age of 19 before 1 July per ISU Rule 108(2)(b) and (d).
- b. All times must be achieved in accordance with the ISU requirements.
- c. Must have achieved the ISU qualifying time at an ISU approved event and must be submitted to the General Secretary and Director of Selections within 7-days of being achieved.

If more athletes nominate to compete than skaters allowed by ISU national quotas and have achieved the ISU qualifying time, the largest differential to qualification will be selected. Absolute time differential measured from ISU qualification, either at (low altitude in brackets) or high-altitude rinks of Calgary, Salt Lake City and Urumqi to achieved time.

For example, if ISU 500m qualification is 36.2 or (36.6) and athlete A achieves 36.1 at sea level and athlete B achieves 36.0 at an altitude rink, athlete A has a 0.5 differential, athlete B has a 0.2 differential (athlete A would be selected).

9. All athletes selected must:
 - a. Sign and comply with the ISSNZ's Athletes' Code of Conduct.
 - b. Sign and comply with ISSNZ Team Agreement; and
 - c. Register with Sport Integrity New Zealand and complete the required e-learning module on Anti-Doping
 - d. Adhere and comply with criteria as detailed in the NZOC Selection Policy.
10. Once selected, athletes must maintain the level of fitness with which they attained selection into a particular team.
11. An athlete selected for any team (as indicated in this policy) has an obligation to advise the ISSNZ Board of any illness or injury that may affect their performance. The ISSNZ Board and relevant support staff will subsequently, assess each situation and create a return-to play plan as required.
12. If an athlete suffers a loss of fitness or an injury or illness that prevents them from competing at the standard required at international competitions, the Selection Committee in conjunction with other designated persons appointed by the ISSNZ Board, may make a recommendation to the ISSNZ Board that the athlete be removed from the respective ISSNZ team or not entered to the event. For injury or illness greater than 3 days and less than 3 weeks a medical clearance will be required. For injury or illness beyond 3 weeks the athlete will need to implement a return to performance plan to the satisfaction of the Selection Committee.
13. If, after an athlete has been selected, they are unable to compete, the Selection Committee may recommend to and seek approval from the ISSNZ Board to replace the athlete at the event.
14. If a selected athlete, through their actions or deeds, brings ISSNZ or the sport of ice speed skating into disrepute, they may be immediately removed from an ISSNZ Team, and sanctions may be imposed on that athlete in accordance with the ISSNZ's Code of Conduct and ISSNZ policies.
15. This Selection Policy will be made available on ISSNZ's website at <https://icespeedskating.org.nz/>. ISSNZ reserves the right to change the Selection Policy at any time. Affiliated Member bodies will be notified by email 7-days prior to any changes coming into effect. The members will be responsible to ensure that all affected athletes are notified of any relevant changes forthwith.
16. In addition to the requirements and criteria set out elsewhere in this Selection Policy, the Selectors may consider:
 - Consistency in standards of behaviour conducive to supporting the goals of the team and overall objectives of ISSNZ.
 - Demonstrated and/or potential ability to work with ISSNZ Director of High Performance, team officials and other competitors or any other program facilitator engaged by ISSNZ.
 - Positive attitude demonstrated and commitment to ISSNZ Athlete Development Programs (or any other program) and the promotion of ISSNZ.
 - Past national and international performances in events and over such periods as determined by the ISSNZ Board.
 - Current national and international performances including performance over the preceding ISU international competition season.
 - Current New Zealand ranking (if any)

- Current international ranking (if any)
 - The athlete's current level of skill and physical fitness
 - Any current injury or condition which will impair, inhibit or prevent the athletes' performance to the requisite level.
 - The potential of the athlete to successfully achieve the objectives of this Selection Policy and of ISSNZ under its Constitution
 - Is or are competing in an Individual Event where a quota place at the Olympic Games has been qualified in accordance with the IF Qualification System
 - Can achieve a top 16 placing in the Olympic Games in that Individual Event, with the potential to win an Olympic Diploma (top 8 placing)
 - Has a track record of sufficient quality and depth that the NZOC believes demonstrates the nominated athlete(s) will be competitive at the Olympic Games and will perform to the level specified in clause 3.3.2.b. of the NZOC Selection Policy for the Winter Olympic Games in that Event(s).
 - Any other factor they consider relevant in the circumstances.
17. Any athlete who:
- Breaches or fails to observe this Selection Policy, the ISSNZ Constitution or its Regulations.
 - By reason of illness or injury is unable to perform to the required standard in the opinion of the Selectors (after having received advice from a medical practitioner).
 - Breaches or fails to fulfil a requirement of the ISSNZ Anti-Doping Policy.
 - Breaches or fails to comply, fulfil or observe the requirements in the ISSNZ Team Agreement or any other agreement between ISSNZ and an athlete
 - Does not meet the required guidelines as detailed in the NZOC Selection Policy for the Winter Olympic Games,

will become ineligible for selection to or continued membership of the relevant ISSNZ Team and may be withdrawn from any event.

18. If the Selection Committee deems that an athlete has failed to sustain his or her performance to a satisfactory level, the Selection Committee will discuss this with the athlete and the athlete may be given the opportunity to re-attain the standards. The Selection Committee will be responsible for advising the ISSNZ Board who may review the and ratify the decision.

Selection Procedure

1. All athletes wishing to be considered for selection into an ISSNZ Speed Skating Team must submit a completed Athlete Contact Details form (Form 2) to the General Secretary **30 July** of the year they wish to be considered for selection. Failure to do so could result in ineligibility for selection. Any change to an athlete's personal contact details must be conveyed to the General Secretary not later than 7 days from the date of change.
2. All athletes wishing to be selected must submit a completed **Athlete Nomination Form (Appendix A)** to the General Secretary and Direction of Selections by **30 July** of the year they wish to be considered for selection. The athlete does not need to achieve these times prior to nominating; however, they must achieve the required time standards by the final date indicated for qualification times in the relevant attachment or as set by the ISU.
3. The Selection Committee may from time to time in their discretion select an athlete who is not otherwise eligible or under consideration. This may occur for a variety of reasons, but not limited to illness or injury to an athlete at a relevant time, newly obtained citizenship or where extenuating circumstances align themselves with Paragraph 1 of this policy in that it may restrict New Zealand international results to not include an athlete. Where selectors include an athlete into a representative team in this manner, the Director Selector is to document the reasons why the athlete is selected.

4. The Selection Committee may consider extenuating circumstances in reviewing their selection decision(s). The athlete must outline the extenuating circumstances and notify the General Secretary and Director of Selections in writing via email no later than 2 days following the selection announcements or selection trials. The email should be accompanied by supporting documentation of the extenuating circumstances that they are claiming. Once notified, the Selection Committee will make a final recommendation to the ISSNZ Board who will notify the athlete of their decision within 72 hours.
5. The General Secretary will inform all athletes of their selection or otherwise via email, public announcement, letter or otherwise.
6. Any appeal in relation to non-selection by an athlete is to be submitted in writing to the Director of Selections within 2 days of an athlete being notified of their non-selection.
7. Once notified of the appeal, the Selection Committee will refer a final determination to the ISSNZ Board within 72 hours for ratification and communication to the athlete.
8. All qualifying times for speed skating must be attained at ISU approved events, or in a manner that is approved by the ISSNZ Board and must be submitted to the General Secretary and Director of Selections within 7-days of being achieved. All qualification standards as set by the ISU must also be met for entry in any event.
9. Athletes who are eligible for selection must achieve the qualifying times as set by the ISU and at events as designated by the ISU as qualifying events. The ISU Communication of qualifying times and events are usually published in August prior to season on the ISU website. This information can also be obtained by contacting the Director of Selections (selections@icespeedskating.org.nz).
10. For the 'Mass Start' or 'Team Pursuit' events, athletes must qualify as per the ISU qualifying standards established for those events and meet minimum 500m and 5000m times specified in **Attachment A**.
11. All parties involved in the selection of athletes are to abide by this policy.

Additional information

Process Steps – Guide

1. Athlete completes and submits the Nomination Forum by 30 July before the season in which they wish to be selected.
2. If times have not been achieved, achieve required times for qualification (ISU).
3. Individual coach liaises with Selection Committee for nomination of athletes to the ISSNZ Board.
4. ISSNZ Board review nominations and endorse or seek selection review.
5. The Director of High Performance makes preliminary and final team entry to ISU
6. Upon selection of any skater by the NZOC selection committee, these nominations will be submitted through to ISU.

New Zealand Racing Suit

Athletes selected into any New Zealand team will be supplied with at least one ISSNZ racing suit for the competition for which they are selected. Suits will be the uniform for all New Zealand athletes in accordance with ISU rules.

The suit will remain the property of ISSNZ and/or the ISSNZ Sport Partner and may be requested to be returned at any time. Athletes may purchase an extra suit for their own retention.

Due to the high costs of protective racing suits, ISSNZ will not be obligated to supply a suit for

retention by athletes and newly selected athletes may be provided with a previously used suit. Athletes will be required to accept this condition as part of being selected.

Funding Support

Athletes who have been selected for the New Zealand Team may not necessarily receive direct funding support. The ISSNZ Board has total discretion in determining the international events for which it will provide funding support and the level of support per athlete on the New Zealand Team.

The ISSNZ Board will take into consideration, but not limited to, the following:

- The athlete's current and emerging podium potential,
- The ISSNZ budget,
- The level of funding available via grants or sponsorship from New Zealand Government, International Skating Union and corporate sponsors,
- The number of international events to be attended,
- The athlete's individual support from other sources; and
- The level of support shown for Ice Speed Skating New Zealand by the athlete in past seasons and current season.

Where the ISSNZ Board considers an athlete is of a level such to achieve the objectives of this policy, ISSNZ will have absolute discretion to award funding as they see fit.

Pandemic Considerations

ISSNZ retains the right to decide, due to factors affected by global events (travel bans, travel restrictions, lockdown rules, costs associated with travel and insurance of the team along with the health and safety of the team) to withdraw or cancel New Zealand's attendance at any event.

Attachment A

Senior World Cup Speed Skating and Speed Skating Championship Selection Criteria

Planned Events

- World Cup #1
- World Cup #2
- World Cup #3
- World Cup #4
- World Cup #5
- World Cup #6
- Four Continents Championship
- Single Distances Championship
- All-round and Sprint Championship

Locations and dates: <https://www.isu.org/events>

All members affiliated to ISSNZ who have met the selection criteria in the Selection Policy and the criteria set out in this attachment may apply to be considered for selection.

Any athlete seeking to represent New Zealand at an ISU Speed Skating World Cup or Championships event must have achieved the qualifying time set by the ISU in accordance with the qualification system in place. Qualifying times must be achieved within the time periods indicated by the ISU to qualify for specific events.

Any athlete seeking to represent New Zealand at an ISU Speed Skating World Cup or Championships event:

- a. Must have reached the age of 16 by 1 July before the season in which they wish to compete (ISU Rule 108(2)(a)(ii).
- b. All times must be achieved in accordance with the ISU requirements.
- c. Must have achieved the ISU qualifying time at an ISU approved event and must be submitted to the General Secretary and Director of Selections within 7-days of being achieved.
- d. Team pursuit members must achieve a 3k time (Ladies) 5k time (Men) that falls within the top 200 ranks for the prior season, the qualification time is under 6.48.69 for men and under 8.19.84 for Women.

If there are more athletes nominated to compete at a World Cup, World Championship, than skaters allowed by ISU quota places and all have achieved the ISU qualifying time, the largest differential to qualification will be selected.

Attachment B

Junior World Cup Speed Skating and Junior Speed Skating Championships Team Selection Criteria

Planned Events

World Cup #1
World Cup #2
World Cup #3
World Junior Championship

Locations and dates: <https://www.isu.org/events>

All members affiliated to ISSNZ who have met the selection criteria in the Selection Policy and the criteria set out in this attachment may apply to be considered for selection to an New Zealand Junior World Cup Speed Skating Team.

Any athlete seeking to represent New Zealand at an ISU Junior World Cup Speed Skating must have achieved the qualifying time set by the ISU in accordance with the qualification system in place. Qualifying times must be achieved within the time periods indicated by the ISU to qualify for specific events.

Any athlete seeking to represent New Zealand at an ISU Junior World Cup Speed Skating:

- d. Must have reached the age of 15 by 1 July and must not reach the age of 19 before the season in which they wish to compete per ISU Rule 108(2)(b) and (d).
- e. All times must be achieved in accordance with the ISU requirements.
- f. Must have achieved the ISU qualifying time at an ISU approved event and must be submitted to the General Secretary and Director of Selections within 7-days of being achieved.

If more athletes nominate to compete at a Junior World Cup or World Championship than skaters allowed by ISU nation quotas and have achieved the ISU qualifying time, the largest differential to qualification will be selected.

ATHLETE NOMINATION FORM

I..... [Insert name]

Of..... [Insert address]

am nominating for the following ISSNZ Team (*please tick*):

SPEED SKATING

- World Cups (SS)
- Four Continents Speed Skating Championships (SS)
- World All Round & Sprint Championships (SS)
- World Single Distances Championships (SS)
- World Junior Championships (SS)
- Junior World Cup (SS)

By signing this document, I agree and acknowledge that:

1. I have been provided access to a copy of the Selection Policy, which I have read and understood.
2. I agree to abide by the terms and conditions of the Selection Policy, the ISSNZ Constitution and Regulations and the ISSNZ Codes of Conduct.
3. If selected I will sign the ISSNZ Team Agreement and will agree to be bound by the terms and conditions of the ISSNZ Team Agreement.
4. By signing this form, I warrant that I am eligible for selection in accordance with the eligibility criteria set out in this Selection Policy.
5. If I am selected to an ISSNZ Squad/Team I understand I may not receive any individual funding from ISSNZ.
6. I will advise ISSNZ now, and at all times in the future, of any injury or illness that may affect my selection or impair, inhibit or prevent my performance at the requisite level or fulfilling the terms and conditions of this agreement or this Selection Policy and I agree to abide by all anti-doping policies of ISSNZ, the ISU and Sport Integrity New Zealand and any other anti-doping agency empowered to monitor the sport of Ice Speed Skating.
7. If I am selected to a representative team, I undertake to meet all team-training requirements as set by the Selection Committee whilst at any event. I accept that a failure to attend all training sessions may see me removed from future Squads/Teams.
8. Should I be successful in gaining a position on an ISSNZ Team or Squad, I accept that I will be liable for meeting all associated costs of attending any of the listed events.

Name.....

Date.....

Signature.....

If athlete is under 18 his/her parent or guardian must also sign below

Name.....

Date.....

Signature.....

Please email to generalsecretary@icespeedskating.org.nz and
selections@icespeedskating.org.nz

Form 2

ATHLETE CONTACT DETAILS

NAME: As appears in Passport	
PARENT'S NAME: (if under 18)	
AGE by 1 July	
DOB:	
Passport No:	
ADDRESS:	
MOBILE:	
EMAIL ADDRESS: Parent's Email (If under 18) <small>A current email address must be submitted as the main mode of information is likely to be via email.</small>	
MAIN TRAINING VENUE:	
CURRENT COACH'S NAME	
CURRENT COACH'S EMAIL	

Best Times at time the of submitting form (relevant season as per policy)	Time	Date	Rank	Competition skated and link to speedskatingresults.com
500m Time				
1000m Time				
1500m Time				
3000m Time				
5000m Time				

Please email to generalsecretary@icespeedskating.org.nz and selections@icespeedskating.org.nz