



## POLICY 2

# Child Safeguarding Representative Policy

### Commitment to

### Te Tiriti o Waitangi

Ice Speed Skating New Zealand recognises Te Tiriti o Waitangi as Aotearoa New Zealand's founding document.

Ice Speed Skating New Zealand is committed to upholding the mana of Te Tiriti o Waitangi and the principles of partnership, protection, and participation.

### Safeguarding and Child Protection

Ice Speed Skating New Zealand is committed to embedding safeguarding and child protection in our culture. To support our staff, volunteers, and contractors to be able to respond sensitively, effectively, and efficiently to concerns, we have appointed a Child Safeguarding Representative who is responsible for anything concerning child safeguarding or protection.

Ice Speed Skating New Zealand Child Safeguarding Representative is the:

- Director of Development  
[development@icespeedskating.org.nz](mailto:development@icespeedskating.org.nz)

### The role of Child Safeguarding Representatives

The role of Ice Speed Skating New Zealand Child Safeguarding Representatives is to take responsibility for safeguarding and child protection by:

- raising awareness
- managing concerns (see Policy 1, Appendices 1-3 on responding to actual or allegations of child abuse or neglect)
- working with others
- commitment to training.

### Raising awareness

- Ensuring the safety and wellbeing of children and young people come first and are of key importance in any decision making.
- Ensuring Ice Speed Skating New Zealand safeguarding/child protection policies and Code of Conduct are known, understood, and used appropriately.
- Ensuring Ice Speed Skating New Zealand safeguarding/child protection and associated policies are reviewed annually, and the procedures are reviewed when in use to ensure they are fit for purpose.
- Ensuring the safeguarding and protection of children and young people are embedded principles and are used in practice.
- Ensuring the safeguarding/child protection and related policies are available publicly so all stakeholders are aware of our safeguarding culture.
- Organising training and ensuring staff are aware of any safeguarding/child protection training opportunities and policies.
- Encouraging a culture of listening to children and young people and taking into account their needs and feelings.

### Working with others

- Ensuring the availability of training, by putting in place adequate and appropriate cover arrangements for any leave or out of hours situations.

- Acting as a point of contact for Ice Speed Skating New Zealand and liaising with Oranga Tamariki, the Police, and other relevant agencies.
- Connecting and building relationships with other agencies in the community.
- Acting as a source of support, guidance, and expertise for all staff.
- Ensuring contact details for Oranga Tamariki, Police, and specialist agencies are maintained and made available to staff.