



# Anti-Corruption Policy

## Commitment to Te Tiriti o Waitangi

Ice Speed Skating New Zealand recognises Te Tiriti o Waitangi as Aotearoa New Zealand's founding document.

Ice Speed Skating New Zealand is committed to upholding the mana of Te Tiriti o Waitangi and the principles of partnership, protection, and participation.

## Values

Ice Speed Skating New Zealand knows everyone involved in the sport is here because of a shared passion for the sport and care for the people involved.

Children and young people in particular must be cared for, treated with respect and their welfare placed at the centre of everything we do in the sport.

Everyone involved in the sport joins with good intentions, and we are all expected to do our part responsibly and to comply with our policies and rules.

Corruption has no place in our sport. We want to protect the integrity of the sport and of the people who work and play within it.

We all need to be fair, impartial, responsible, and trustworthy in all our actions for the sport.

## Purpose

We are part of a global sporting village. With all the benefits that brings, there is also greater vulnerability to the issues faced globally, such as corruption, match-fixing and doping.

Corruption is not common in Aotearoa New Zealand, and certainly not on the scale found overseas. However, we cannot afford to be complacent. Being prepared will help us manage corruption if it does happen here.

Match-fixing and doping are both forms of corruption, and they are dealt with in separate policy documents. For anti-doping policy refer to Sport NZ and ISU policies.

This policy predominantly applies to sport organisations, but some forms of corruption can occur in active recreation and play organisations, such as an staff stealing money. This policy aims to:

- support people to identify corruption
- identify the main organisations responsible for dealing with corruption in Aotearoa New Zealand
- give clear guidance for dealing with corruption
- make sure the approach taken to deal with corruption is fair and consistent, including enabling culturally appropriate responses and processes.

## What is corruption

Put simply, corruption is the abuse of power (given to a person to work in the best interests of the sport) for private or personal gain.

This policy covers anybody who can influence or change the outcome of a sporting event or decision. The power can be held by a public official, an athlete, a coach, or a committee member. For example, officials involved in deciding the location of the next Olympics.

In corruption there will always be some aspect of improper or illegal gain. The gain will not always be money. It could include hospitality, a better job, or gifts.

It may not be the official themselves who receives the benefit. It may be someone close to them, such as an athlete being selected for a team, a contract for services going to a close friend, or the club getting a new team van in return for throwing a game.

An official could also misuse their position to encourage others to do something to affect or change the outcome of a sporting event or decision. The following are examples of corruption in sport:

- Administrators taking bribes to ensure an off-field outcome – e.g., a city gets to host an event.
- Administrators stealing money belonging to Ice Speed Skating New Zealand.
- A bribe being paid to cover up another breach of sport integrity – e.g., paying an official to ignore a positive drug test result.
- Club committee members getting inappropriate gifts or favours, such as corporate box hospitality in return for making a decision that benefits the donor.

Corruption harms the sport and the community. Money may not be going to the sport or Ice Speed Skating New Zealand as it should be. The integrity of the sport and everyone involved in the sport is put at risk when decisions or actions are taken for corrupt reasons.

### **Behaviour that is not corruption**

Sometimes an athlete or a team will deliberately lose, underperform, or play in a manner which the athlete or team intends to try and gain a better sports outcome, for example, a more favourable draw in a competition. This is not considered corruption even though it may look like it.

An athlete may also pretend to be unable to play, for example faking poor health to get a better draw later.

Any situation where the athlete or team is acting in a certain way to gain a tactical advantage are covered in the Ice Speed Skating New Zealand Racing Rules and Regulations and they are not intended to be captured by this policy.

### **What can you do?**

Speak up. If you know or suspect someone is using their position to get an improper benefit for themselves or someone else, then raise it with someone as soon as possible.

Corruption is a crime. In Aotearoa New Zealand we have several laws that make corrupt behaviour illegal. We take

corruption seriously. You will be taken seriously if you have a concern.

You probably will not be the only person to have noticed the irregularity. Others may have already identified and raised the improper behaviour. Your speaking up may encourage others to speak up as well.

Being brave and speaking up will help stamp out and prevent corruption in our sport.

### **Who can you go to?**

Who you raise the issue with will depend on who is involved in the corruption. The following is a list of possible people and organisations you can contact within the sport.

- club president
- President of Ice Speed Skating New Zealand

If you would feel more comfortable, you can always go to organisations outside the sport. For example:

- The New Zealand Police National Integrity Unit
- New Zealand Police
- New Zealand Serious Fraud Office.

The most important thing is to raise it with someone you feel comfortable with and who will know what to do next.

It is not recommended that you discuss it with the person suspected of corruption.

### **How to keep yourself safe**

Be smart:

Know your sport's rules on corruption. If someone approaches you with an offer that does not sound right, check the rules.

Be safe:

- Never gamble on sports events that you are involved in.
- Never ask someone else to bet on a sporting event you are involved in.
- Ensure anything you do during the match is for the right reasons and not because you will get an improper reward.
- Never give or take any gift or benefit in circumstances that might bring you or the sport into question.

Be open:

If you suspect corruption tell someone who can do something about it. If someone offers you money or

favours for information, tell someone. If someone threatens you to force you to do something improper, tell someone. The Police and national anti-corruption laws are there to protect you.

## Strong management

Complacency, or an “it won’t happen here” attitude opens Ice Speed Skating New Zealand to the risk of corruption.

Clubs have legal obligations to keep strict financial records and follow rules for handling of funds (Incorporated Societies Act 1908 and Charities Act 2005). These obligations and rules are intended to support the management of financial matters, ensure transparency, and reduce the risk of corruption.

Sport New Zealand provides online education e-Learning, seminars, and policy templates to further help people and clubs in the management of financial operations.

Strong and transparent management reduces the risk of corruption.

